



**Springfield Telescope Makers**  
**PO Box 601**  
**Springfield, VT 05156**  
**802-431-3723**



## **Anti-discrimination Policy**

**Adopted by the Membership on December 8<sup>th</sup>, 2018**

The Springfield Telescope Makers, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, membership, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, event attendees, and clients.